

**SEWER, WATER & TUNNEL - AREA I**  
**ARTICLE X**  
**CLASSIFICATION & WAGE RATES**

<b>Section 10.1</b>	<b>Wage Rate</b>	<b>Wage Rate</b>	<b>Wage Rate</b>
<b>CLASSIFICATION:</b>	<b>Effective</b>	<b>Effective</b>	<b>Effective</b>
	<b>6/6/2016</b>	<b>6/5/2017</b>	<b>6/4/2018</b>
1. Master mechanic, master equipment foreman, and foreman, cranes, tower cranes, and derricks with or without attachments with a lifting capacity of over 100 tons or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, backhoes (excavators) 130,000 lbs. and over, caisson rigs and pile drivers .....	\$39.19	\$39.19	\$40.19
2. Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or under or cranes, tower cranes and derricks with boom, leads and/or jib lengths measuring 175 feet or under, backhoes (excavators) under 130,000 lbs., skid rigs, dredge operator, traveling crane (bridge type), mini crane, concrete paver (over 27E) concrete spreader and distributor, concrete pumps, rotec type conveyors, boring machines (directional), rotating telehandler, telehandler-manipulator .....	\$38.41	\$38.41	\$39.41
3. Material hoists, stack hoists, tractor or truck mounted hydraulic backhoe, backhoe mounted compactors, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.), endloader (over 40 h.p.), motor patrol, scraper operator, unlicensed off road material hauler, sideboom straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons) percussion drill operator, rotary drill operator, blaster, air track drill, trencher (wheel type or chain type having over 8-inch bucket), elevator, milling machine and boring machine (horizontal or vertical) .....	\$37.46	\$37.46	\$38.46
4. Backfiller, concrete auto breaker (large), concrete finishing machines (road type), roller (rubber tire), concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over), screw type pumps and gypsum pumps, grout pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type having bucket 8-inch and under), industrial locomotives, roller (under 5 tons), firemen (pile drivers and derricks), robotic tool carrier (with or without attachments), forestry equipment.....	\$36.41	\$36.41	\$37.41
5. Hoists (automatic), tamper-compactors (riding type), assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydrohammers (small), brooms and sweepers, hoists (tuggers), boats (tug, safety, work barges and launch), shouldering machine operator, screed operator, farm or industrial tractor, post hole digger, stone crushers and screening plants, firemen (asphalt plants), air compressors, augers (vertical and horizontal), generators, air, electric, hydraulic jacks (slipform), prestress machines, skid steer loader (with or without attachments), boiler operators (temporary heat), forklift, screed			

OPERATING ENGINEERS LOCAL 139 Wisconsin Sewer, Water & Tunnel 139 PG. 2

operator milling machine, refrigeration plant/freeze machine,  
 power pack vibratory/ultra sound driver and extractor,  
 combination small equipment operator, welding machines,  
 heaters (mechanical), pumps, winches (small electric), oiler and  
 greaser, rotary drill helper, conveyor, high pressure utility  
 locating machine (day lighting machine) .....\$35.01            \$35.01            \$36.01

**\*Fringe benefits to be paid in addition to the above rates:**

	<b>Effective 6/6/2016</b>	<b>Effective 6/5/2017</b>	<b>Effective 6/4/2018</b>
1. Central Pension Fund .....	\$10.60	\$10.60	\$10.95
2. Health Benefit Fund ( <i>This amount includes \$1.06 to pre-funding</i> ) .....	\$ 9.40	\$ 9.65	\$ 9.65
3. Skill Improvement & Apprenticeship .....	\$ 1.05	\$ 1.05	\$ 1.05
4. Vacation Fund (to be established)			
5. Annuity Fund (to be established)			
6. Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)			
7. Joint Labor Management Work Preservation Fund .....	\$ .30	\$ .30	\$ .30
8. Industry Improvement Program.....	\$ .13	\$ .13	\$ .13
9. WUCA (see Article XXI) .....	\$ .12	\$ .12	\$ .12

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2008, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

6/1/2015 .....	\$5.05
6/6/2016 .....	\$5.30
6/5/2017 .....	\$5.30
6/4/2018 .....	\$5.48

**LOCAL 113 - MILWAUKEE, OZAUKEE, WASHINGTON AND WAUKESHA COUNTIES  
SEWER, TUNNEL, WATER WAGE CLASSIFICATIONS  
EFFECTIVE JUNE 4, 2018**

<b>OPEN CUT</b>	<b>CLASS</b>	<b>6/4/2018 BASE WAGE</b>
Foreman, Water Pipe and Sewer	1	\$ 38.77
Blaster	2	\$ 36.16
Concrete Manhole Builder, Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher, Bracer in Trench behind Machine & tight Sheeting, Concrete Formsetter and Shoveler, Jack Hammer Operator	2	\$ 35.52
Mucker, Form Stripper, Bottom Digger and Misc. Bottom Man and Welder on Surface	3	\$ 32.70
Mud Mixer	4	\$ 30.49
<b>General Laborer on Surface, Top Man, Cured in Place Pipe Technician/Laborer</b>	4	\$ 30.43
Paving Laborer	4	\$ 30.29
Yard Laborer	5	\$ 15.11
Watchman	5	\$ 12.52
Landscaper	6	\$ 17.38
Flag Person	6	\$ 20.92
***Apprentice	6	
<b>**Hazardous &amp; Toxic Waste</b>		
<b>TUNNEL - FREE AIR</b>		
Foreman	1	\$ 38.77
Blaster (one in each heading)	2	\$ 36.16
Concrete Manhole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder & Rock Driller, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman and Joint Man	2	\$ 35.52
Welder (rate of surface), Mucker and Dinkey	3	\$ 32.84
Form Stripper and Car Pusher	3	\$ 32.70
Saw Man and Top Man	4	\$ 30.49
<b>Tower Man and General Laborer on Surface</b>	4	\$ 30.43
Watchman	5	\$ 12.52
Flagperson	6	\$ 20.92
***Apprentice	6	
<b>**Hazardous &amp; Toxic Waste</b>		
<b>TUNNEL - COMPRESSED AIR *0-15 LBS</b>		
Foreman	1	\$ 40.11
Blaster (one in each heading)	2	\$ 37.48
Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher	2	\$ 36.86
Lock Tender on Surface	3	\$ 33.24
Mucker and Dinkey	3	\$ 34.16
Form Stripper and Car Pusher	3	\$ 34.04
<b>General Laborer on Surface</b>	4	\$ 30.43
Flagperson	6	\$ 20.92
<b>**Hazardous &amp; Toxic Waste</b>		
*Over 15-30 lbs - add an additional \$2.00/hour		
*Over 30 lbs - add an additional \$3.00/hour		
<b>**Hazardous &amp; Toxic Waste - \$0.15 per hour above specified wage classifications</b>		
<b>***See article in contract regarding Apprentices (pages 27-28)</b>		
Hourly contributions are for all hours worked:	<b>Rate:</b>	
Health and Welfare	\$8.40	
Pension	\$11.95	
Vacation	- \$1.11*	
Working Dues	- \$1.18*	
Apprenticeship and Training	\$0.30	
LECET	\$0.07	
Industry Improvement Program**	\$0.13	
Contract Administrative Fund (Non-WUCA members only)**	\$0.12	
*Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction		
<b>**IIP &amp; CA Fund are not part of the negotiated wage package, they are strictly a contractor contribution</b>		